



# Partnership Program

Recognizing and rewarding our physicians and advanced practice clinicians

## Shaping growth and success

Optum Health is an organization focused on delivering the right care, at the right time, in the right setting. We are on the front lines helping people live healthier lives with the mission of helping to make the health system work better for everyone.

Because physicians and advanced practice clinicians (APCs) are at the center of this effort, the Office for Provider Advancement created the Partnership Program.



**With partnership, we will:**

**Support and invest** in physicians and APCs.

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**Reward** physicians and APCs for their exemplary performance, leadership and contributions to their patients, medical groups and communities.

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**Connect** physician and APC colleagues to foster a culture of learning, professional development and recognition.



If interested in learning more about this program, please email [clinicalcareers@optum.com](mailto:clinicalcareers@optum.com).

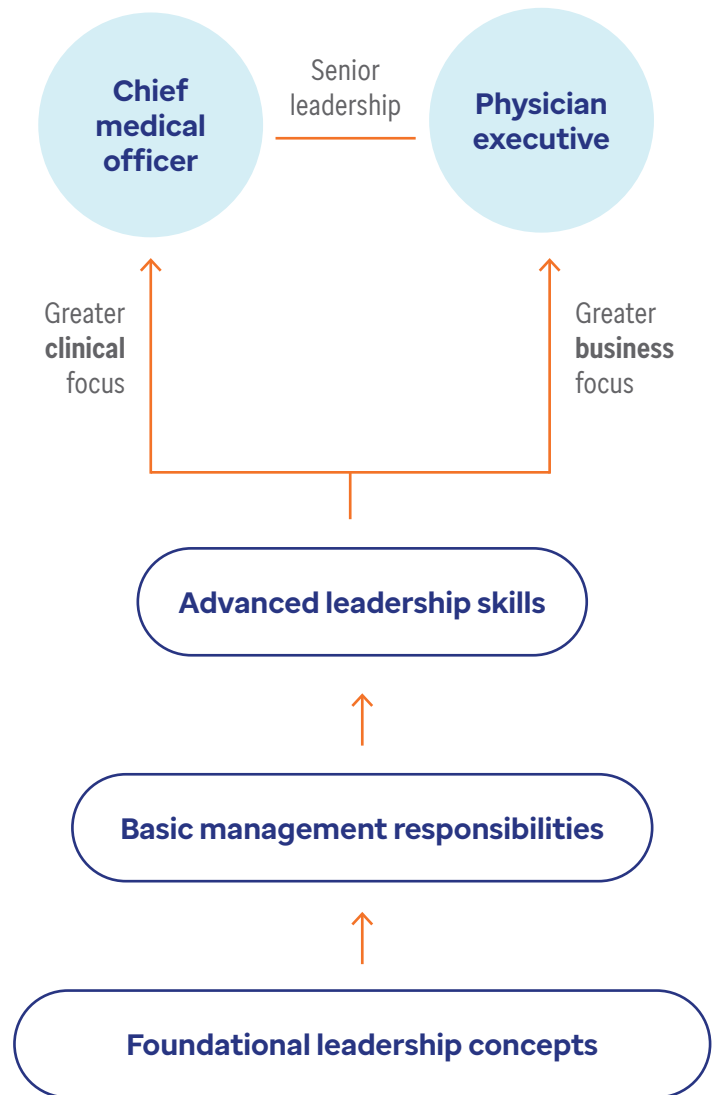
## Provider Development Institute: More educational and professional development opportunities

The Provider Development Institute (PDI) offers formal learning opportunities for physicians and APCs in the realms of leadership, business and finance skills. Its programs and resources aim to support providers along their career journey, whether that means pursuing a path into senior leadership, expanding upon current skills in the clinical environment, or serving as a collaborative partner or peer leader to colleagues.

### PDI programs and trainings include:

- **Sequoia Fellowship:** preparation for senior clinical or business roles
- **Climb Professional Excellence:** advanced leadership topics and business acumen
- **Grove Leadership Essentials:** supporting the transition from everyday practice to first-time leadership
- **Aspiring Leaders:** education in leadership essentials and the business of medicine
- Culture education and training on topics including unconscious bias, LGBTQ+ allyship and more
- Specialized training curriculums on value-based care and dyad leadership

## Career development at Optum



Career progression illustration



Any person depicted in the stock image is a model.

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