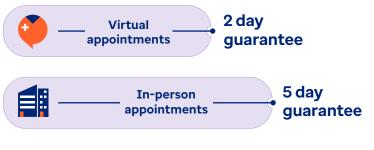


Emotional Wellbeing Solutions

Faster access to mental health care, guaranteed

Emotional Wellbeing Solutions is a modern and flexible employee assistance program (EAP) that offers support for everyday life. With the Premium Network model, employees get faster access to care through a curated network of mental health providers.

The Premium Network program provides:









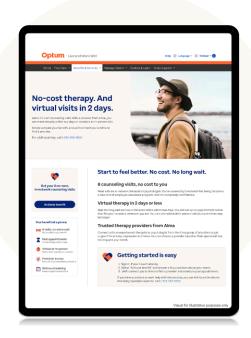


Making it easier to find care

In addition to guaranteed access, the Premium Network offers a simplified provider search experience — making it easy for employees to search for a provider and select an available appointment. Employees can simply:

- Sign in to liveandworkwell.com to activate their benefits and access their no-cost counseling visits
- View available providers and their backgrounds, and choose an available appointment time
- · Begin their mental health journey

If an employee needs more guidance or prefers to talk to someone, they can call us 24/7 for help finding a provider.



Employees are quickly connected to an expansive network*





42%

of providers identifying as Asian, Black or Hispanic



10%

of providers identifying as LGBTQIA+



40%

of providers who treat children and adolescents

To learn more about the Emotional Wellbeing Solutions Premium Network model, contact your Optum representative.

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²⁻day offered virtual appointment or 5-day offered in-person appointment guarantee based on purchase of Premium Network model. Only available in the U.S. Premium Network providers offer online scheduling and guarantee that virtual appointments will be offered within 2 business days and in-person within 5 business days at least 90% of the time. We do not guarantee that the selected appointment will occur within these timeframes due to individual preferences.



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^{*} Internal analysis of Alma network as of June 2023.